

The inclusive workplace at Diversity Factor

Culture eats strategies for breakfast, Peter Drucker once said.

Therefore our guiding principles are made by our team and are closely connected with both our practices and beliefs.



**Diversity
Factor.**



GUIDING PRINCIPLES

At Diversity Factor, we want to be a diverse team, who harvests from our diversity and diverse skill sets. Furthermore, we walk our own talk in order to create the most inclusive environment and therefore have collaborated on the following guiding principles, which we are working from.

- We debrief in order to learn, develop and adjust products
- We do always give feedback to products, so we secure the best outcome of our work and collaboration
- We work as a team on projects, with "all eyes on deck"
- All products will be signed of by our CEO

At the core, it's true that the higher the level of inclusion, the higher the level of well-being and engagement, which can lead to better business results. Also for us.



CULTURE

Culture is never fixed and set in stone but made up and negotiated by team members at Diversity Factor.

However, in order to fulfill our values and purpose, we make space for a lot of flexibility and individual working preferences and working styles.

We also commit to a culture of communication and openness, where we learn and develop together.

PURPOSE



We are here to make an impact. We want to help build a better future, with better organizations, well being, and the ability for employees to be their true self



We walk our own talk as a consultancy firm with expertise in inclusion and diversity. We work from the concept of compassion and empowerment



We work from a strong foundation of trust in each other and each others competencies



We are holding space for everyone, so we can be our self without fear of being judged or punished for it. We are constantly creating a safe space where we take care of eachother